

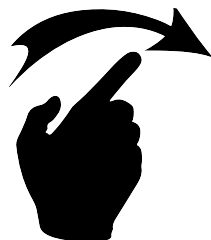


Tech

SCOTTSDALE RELOCATION GUIDE



WHY WOULD SKILLED
TECH SECTOR
PROFESSIONALS



FOR A JOB AND A LIFE IN
SCOTTSDALE, ARIZONA?

*the many reasons may have you wanting
to #swiperightscottsdale as well.*



HERE ARE OUR TOP TEN PICKS:

1. The average age in Downtown Scottsdale is 31
2. Downtown Scottsdale has an 82% walkability score
3. 56% of Downtown Scottsdale residents have an Associates Degree or higher
4. 25% of all Arizona venture capital investment in 2015 was in Scottsdale companies
5. The TOP community in Arizona for investment activity
6. A one bedroom apartment in San Francisco will cost up to 50% less in Scottsdale
7. Over 7,000 bike trails and 350 miles of bike lanes in Scottsdale
8. Ranked #1 place to raise children
9. Top 100 best communities for young people
10. Ranked best city to live an active lifestyle and launch a startup

While millions of visitors come to experience the best in art, sports, special events and the natural beauty of the Sonoran Desert, residents stay for so much more. That's because in Scottsdale, high-performing schools, rich cultural amenities and unique recreational opportunities creatively blend together to inspire a sophisticated lifestyle for families and businesses. Named as a best place to live, work and launch a startup, the City's progressive leadership kept taxes low for both families and corporations, it has frequently been honored as one of the nation's best run cities.

Arizona: An Open Innovation State

Arizona has made a concerted effort in recent years to create a business-friendly environment by cutting red tape and by repealing overly burdensome regulations that would otherwise make business more difficult for innovative, sharing economy firms. Recent changes include:

- **AUTONOMOUS VEHICLES WELCOMED:** Governor Doug Ducey announced members of the Arizona Self-Driving Vehicle Oversight Committee to support the state in research and development of new "self-driving technology" and ensure no legislation will be created as an impediment.
- **ONLY STATE ALLOWING DIRECT ACCESS TO LAB TESTS:** Theranos, Inc. applauded Arizona's ground breaking new Direct Access law. The legislation which made Arizona the first state to institute a comprehensive framework for laboratory testing, expressly recognizing individual's rights to their own health information (July 2015).
- **UBER AND LYFT ARE EVERYWHERE:** Governor Doug Ducey signed a bill exempting rideshare services like Uber and Lyft from traditional insurance regulations imposed on taxi and livery companies, and changed SkyHarbor Airport regulations to allow Uber and Lyft pickups, now in effect (April 2015).

#SwipeRightScottsdale

WHY LIVE AND WORK IN ARIZONA?



Lower tax rates. For a worker earning \$100k, rates are 4.24% in Arizona compared to 9.3% in California, 8.5% in New York, and 6.65% in Washington, DC.



Lower cost of living. For the quality of life, you will need \$100k if living in New York, San Francisco, or Washington, DC - but only \$55k, \$54k or \$65k in Scottsdale comparatively.

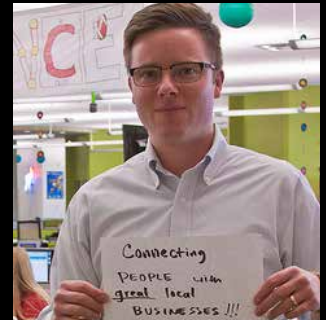
ARE ANY OF THESE COMPANIES FAMILIAR?

Visit choosescottsdale.com/work for dozens more that are actively hiring at locations in Scottsdale.



"SCOTTSDALE MEANS OPPORTUNITY. This is a place where business are coming at a faster rate. We're seeing people like Yelp, Weebly, Replybuy coming that are attracting tech talent."

- Spencer Hoekstra, Director of Local Account Management at Yelp



"SCOTTSDALE'S IN ARIZONA, BABY, and Arizona is one of the last great states. I love the way it protects business. It's second to no one in beauty in a large number of ways. Taxes are fair."

- Bob Parsons, Founder GoDaddy

"WE KEPT COMING BACK TO SHYSONG BECAUSE OF THE OTHER TECH TENANTS. It's a great campus environment and connectivity with ASU. We also like that we can move into the new space and build our office out the way we wanted it to be."

- Booker CEO Josh McCarter



EMPLOYER RESOURCES

Get Support Hiring New Local and Relocating Talent

Scottsdale offers boutique services unique to most communities - we will help you find new talent through our online portal, promotion at national job expos, targeted social media marketing, and more. We will also provide you with extensive relocation information and material to help prospective and new employees get settled in Scottsdale, and even a place for you to hold interviews if needed while you get up and running. We are your one stop shop partner for filling your positions so you can focus on the business.

TALENT RESOURCES

Connect With Cool Companies - No Matter Where You Live Now

Use ChooseScottsdale.com/work to get great job opportunities in Scottsdale. Sign up once, tell us the type of job you are looking for and we will send your information to registered companies looking for talent in the Scottsdale area. If your qualifications match our companies' needs, they will contact you directly. Just let us know what you prefer and we'll make sure you get sent new opportunities before anyone else.

Scottsdale offers services, resources, connections and programs to help EMPLOYERS find great talent, and to help great TALENT connect with our amazing employers.

**Get started - it's free at
CHOOSESCOTTSDALE.COM/WORK**



City of Scottsdale Economic Development
3939 N. Drinkwater Boulevard, 2nd Floor
Scottsdale, AZ 85251
480-312-7989
Business@ScottsdaleAZ.gov
ChooseScottsdale.com



#SwipeRightScottsdale

